



MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF
CONSTRUCTION WORKERS BENEVOLENT FUND

Tuesday 11th March 2025

Offices of the Congress of Trade Unions

Trustees present

Brian Nolan, Chairperson

Andy Smith

Thomas Faulkner

Andy McGuinness

Apologies Garry Russell, Elaine Clarke

In attendance

Alison Gilliland, General Manager

Lesliann Flynn, Operations Manager

1. Minutes and Matters Arising

The Minutes of the previous meeting held on 16th January were approved. No matters arose.

Members were presented with hard copies of the CWBF Annual Report approved at the February meeting.

2. Conflicts of Interest/Conflict of Loyalty

Two conflicts of loyalty were declared with regard to the benevolence case being presented.

3. Financial Report

The General Manager gave a verbal Financial Report

- The 2024 recharge fee for CWBF payable to CWHT was calculated as 20% of GM and OM salary costs (€33,159.64) and 20% of office overheads (€10,104.50) and totaled €43,264.14. This is a reduction on previous recharge fees but is calculated in a more precise manner and therefore more reflective of actual costs
- A Q1 Balance Sheet would be presented at the April meeting.

4. Cases for Consideration

One case was presented. JO'N, 52 year-old single male, father of two dependent children, living with his mother. Currently out on sick leave with an, as yet, undiagnosed illness related to immunosuppression and inflamed spinal cord syndrome. Financially dependent on social welfare and unsure if able to return to work in the future. A previous recipient of €5,000 from CWBF (June 2024). Had a variety of financial needs to meet general living costs. Acknowledged that car was important to mobility.

The case was discussed but as 2 members were absent and a further 2 members acknowledged a conflict of loyalty and recused themselves from the decision-making process.

5. Winter Hardship Grant Applications

No further applications had been received. One application is still awaiting confirmation of need while another application form sought in late February 2025 has not been returned.

9. A.O.B.

There were no matters raised under A.O.B.
